



**JFHQ, HUMAN RESOURCE OFFICE
MARYLAND NATIONAL GUARD
FIFTH REGIMENT ARMORY
BALTIMORE, MARYLAND 21201-2288**

SPC Sharon Ramsey, (410) 576-6052, (410) 576-6108

[You may email application/resume to HROJOB@mdbalt.ang.af.mil](mailto:HROJOB@mdbalt.ang.af.mil)



VACANCY ANNOUNCEMENT NUMBER	#06-009
POSITION:	Automotive Worker, WG-5823-05/08/09, PD# 70250; Seq: 49825 SALARY: WG-05 \$16.20 to \$18.90 WG-08 \$18.58 to \$21.65 WG-09 \$19.22 to \$23.32 (Steps 1-5) per hour and full range of benefits. Relocation expenses will not be paid.
DUTY LOCATION:	FMS #1 Camp Fretterd Military Reservation Wachter Maintenance Facility 5525 Rue St. Lo. Drive, Bldg 115 Reisterstown, MD 21136
OPEN PERIOD:	OPENING DATE: 26 October 2005 CLOSING DATE: 25 November 2005 The resume or application must arrive at the Human Resource Office (address above) no later than 5:00 p.m. on the closing date indicated.
WHO MAY APPLY:	This is a Maryland Army National Guard Excepted Service (Dual-Status) Technician position open to current enlisted members of the Maryland Army National Guard and those eligible for enlistment.
DUTIES:	Performs organizational maintenance and repair on a variety of tactical and automotive vehicles including sedans, station wagons, buses, all terrain vehicles, trucks, and semi-trailers. Performs organizational maintenance and repair of multi-purpose generators, heating and air conditioning units, compressors, and pumps. Inspects equipment (tactical and automotive vehicles, including all terrain vehicles, trucks, and semi-trailers, etc.) prior to use during Inactive Duty Training (IDT) and Annual Training (AT), to ensure that it is operating properly. Conducts a variety of vehicle and equipment inspections ranging from shop acceptance inspection to final inspection. May be required to perform one or more of the following additional organizational maintenance duties: (a) Perform minor body and fender or other metal repairs using peening hammers, dollies, welding, and paint spray equipment; (b) Repair and maintain small arms and accessory equipment such as rifles, machine guns, and mortars by replacing worn or damaged parts; (c) Repair, adjust, and service various systems and components found on mounted and towed artillery weapons; (d) Repair and maintain electronics communication equipment by removing and replacing components and elements; and (e) Performs limited maintenance on larger special purpose or heavy mobile equipment such as military combat equipment, tractors, fork lifts, front-end loaders, or construction equipment and trucks over 10 tons. Performs other duties as assigned.
QUALIFICATIONS REQUIRED:	<p><u>General Experience (WG-05/08/09):</u> Experience, education, or training which demonstrates the candidate's ability to maintain and repair automotive vehicles. Must have knowledge of where and how components, accessories, and parts of systems, such as wheel cylinders, fuel lines, condensers, etc. are installed. Must have the ability to use test equipment, reference material and manuals, and maintain tools and equipment.</p> <p><u>Specialized Experience (WG-05):</u> Must have six (6) months experience in the use of simple measuring instruments such as antifreeze, tire and spark plug gauges, tape measure and ruler. Must be able to interpret catalogs, manuals, bulletins, handbooks, schematics, etc. Must be experienced in the use of system of checks and balances to insure proper administration or accountability. Such experience could have been gained in an administrative, supply or related field. Must be able to pass government standards for light vehicle operation and be able to identify easy to locate automotive problems.</p> <p><u>Specialized Experience (WG-08 and WG-09):</u> Candidates at the WG-08 level must possess 12 months of the following experience and 15 months at the WG-09 level: Experience leading to a thorough knowledge in a variety of complex automotive maintenance procedures. Experience in the use of a wide variety of test and measuring instruments in identifying the need for repair and adjustment or in checking the tolerance and fit specifications of repaired components and assemblies. Experience, which would enable the incumbent to operate assigned vehicles and equipment, supported by the organization or civilian employment requiring operation of vehicles and equipment with a similar characteristics and be able to identify causes of automotive problems of a complex nature. Must be experience in the use of a system of checks and balances to insure proper administration or accountability.</p>

TECHNICIAN VACANCY ANNOUNCEMENT #05-000

	<p><u>Physical Effort:</u> Work is performed in tiring or uncomfortable positions for long periods, requiring frequent bending, reaching, stretching, climbing and crouching. Works on the top of and under vehicles in cramped or awkward positions. Does strenuous work while standing, lying or sitting. The incumbent frequently lifts and carries items weighing up to 40 or 50 pounds, and often puts forth similar effort in pushing, pulling, turning and positioning parts, assemblies, equipment and tools. Often lifts and moves heavier items with the assistance of other workers and with lifting devices, such as jacks, hoist and cranes.</p> <p><u>Military Compatibility:</u> Prior to appointment to this position the selectee must be qualified for, or assigned to a compatible military position in one of the following DMOS/DAFSC specialties: Enlisted CMF 13/14/21/25/33/63/92/94; MOS 88H/M/N/Z in a unit supported by FMS #1.</p>
BASIS FOR RATING:	<p><u>Substitution Of Education For Specialized Experience (WG-05/08/09):</u> Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one (1) year of study (30 semester hours or 20 classroom hours of instruction per week) for six (6) months of experience. Courses must be directly related to the work of the position.</p>
KSA's (Knowledge, Skill, & Ability)	<p>Applicants meeting the basic qualifications may be further rated and ranked on their experience related to the knowledge, skills and abilities (KSA's) stated below. These KSA's are essential for successful performance in the position. Each applicant should fully explain on their resume or application or on a separate attachment how they meet each KSA listed below: Address the following factors in detail; giving dates of experience and in what position the experience was gained. This information is used only for ranking and rating of applicants and not used for qualifying applicants. Resume must reflect applicable experience.</p> <p><u>Knowledge, Skills, and Abilities (KSA's) WG-05:</u></p> <ul style="list-style-type: none"> (a) Ability to interpret parts manuals; (b) Ability to use a limited and less complicated variety of tools, and test measuring instruments; (c) Ability to operate wheeled vehicles and identify less complicated automotive problems; and (d) Ability to document required service records to authenticate type of service performed and disposition of vehicle or equipment. <p><u>Knowledge, Skills, and Abilities (KSA's) WG-08 and WG-09:</u></p> <ul style="list-style-type: none"> (a) Skilled in the principles of automotive engine and components; (b) Ability to use the full range of complex test and measuring instruments; (c) Ability to operate assigned vehicles and equipment organic to the supported units and identify (troubleshooting) causes of automotive problems; and (d) Ability to document required service records to authenticate type of service performed and disposition of vehicle or equipment. <p><u>Physical Effort:</u> Work is performed in tiring or uncomfortable positions for long periods, requiring frequent bending, reaching, stretching, climbing and crouching. Works on the top of and under vehicles in cramped or awkward positions. Does strenuous work while standing, lying or sitting. The incumbent frequently lifts and carries items weighing up to 40 or 50 pounds, and often puts forth similar effort in pushing, pulling, turning and positioning parts, assemblies, equipment and tools. Often lifts and moves heavier items with the assistance of other workers and with lifting devices, such as jacks, hoist and cranes.</p> <p><u>Statement of Difference (WG-05):</u> Assignments as described in the Brief of Duties are pre-selected for developmental purposes progressing from the more common and typical tasks of the trade to the more difficult tasks as the appropriate skills, knowledge's, and abilities are gained by the incumbent.</p> <p><u>Statement of Difference (WG-08):</u> Assignments as described in the Brief of Duties are pre-selected for developmental purposes and will range from the simpler and more routine tasks of the trade up to and including, under close supervision, journeyman level duties. Assignments will be designed to develop journeyman level practices and skills.</p> <p><i>*This position has been administratively downgraded for recruitment purposes. Applicants not fully qualified at the WG-09 level may be considered at WG-05 or WG-08 provided they meet the minimum qualifications for the lower grade(s). Individuals rated Best Qualified at WG-05 or WG-08 will also be referred to the Selecting Official in the absence of a sufficient number of applicants qualified at WG-09. If the position is filled at WG-05 or WG-08 the incumbent may be promoted to the next higher grade without further competition when the necessary qualifications are obtained.</i></p>

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<p>HOW TO APPLY:</p>	<p>Persons meeting the requirements or qualifications for this position must submit a complete application to the address listed in the header section of this announcement.</p> <p>Complete, assemble, sign and send the following:</p> <ol style="list-style-type: none"> (1) An OF 612, SF 171 or a Resume with the information requested on (HRO RESUME GUIDANCE for applying for Federal positions). MDNG HRO Pamphlet 1-335 (<i>Applying for Maryland National Guard Technician Employment</i>) and OF-510 (<i>Applying for Federal Employment</i>) can be reviewed for further reference. (2) Applicable Documentation requested in the Announcement. (3) A separate resume or application is required for each vacancy announcement. Resumes or applications, which do not provide all the information requested in the vacancy announcement or attachment may cause loss of consideration for this position. If necessary attach additional pages, include your Name, Social Security Number, Rank, MOS/ AFSC and the Vacancy Announcement Number on each page. Resumes or applications will not be returned. Qualifications will be based solely upon information supplied in the application packet. (Described in depth, in the applicant's own words.) Experience will be evaluated based upon relevance to the position for which the application is made. Description of experience should include job titles, starting and ending dates (DD/MM/YY), hours per week, duties, accomplishments, rewards, awards, employers' name and address, supervisor's name, and phone number, and if we may contact him/her. (4) Federal Technicians (current and prior) need to supply highest previous grade and step. (5) You are allowed to email applications or resumes. Fax resumes and applications will not be accepted. (6) APPLICATIONS/ RESUMES THAT HAVE BEEN MAILED IN A U.S. GOVERNMENT ENVELOPE WILL NOT BE ACCEPTED. <p>In addition, applicants are requested to submit "Background Survey Questionnaire." The Background Survey Questionnaire will not be used in the selection process. The information will be used for statistical purposes only, and disclosure by the applicant is discretionary.</p> <p><u>CONDITION OF EMPLOYMENT:</u></p> <p>As a condition of employment, all National Guard Military Technicians are appointed in the excepted service under the authority of 32 U.S.C. 709, and are required to serve a one-year trial period. This trial period is used to monitor the employee's job performance, personal conduct, and determine if they possess the qualities necessary for continued government service.</p> <p><u>WAGE GRADE Employees:</u> Selectee(s) will be required to satisfactorily complete a Physical Examination prior to being assigned to this position. Upon notification of Selection, Selection package will be forwarded. Point of Contacts to schedule a Physical Examination for: ARMY is 1LT Sahid-Hicks (410) 436-6279; AIR MSgt Bloodworth (410) 918-6289.</p>
<p>INFORMATION FOR CURRENT OR FORMER MILITARY PERSONNEL:</p>	<p><u>MILITARY SERVICE (IF APPLICABLE):</u> Resumes or applications must include: (a) Branch (including National Guard); (b) Inclusive dates of military service (c) MOS/AFSC's or SSI's held or previously held; (d) Title and dates of military schools; (e) Military grades held, description of military duties performed and (f) current unit of assignment.</p> <p><u>CREDITING EXPERIENCE:</u> National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with actual number of months the member has been in the National Guard provided such service is related to the position to be filled.</p>
<p>The Maryland National Guard is an Equal Opportunity employer. Qualified applicants receive consideration without regard to age, race, color, religion, sex, national origin, lawful political or other affiliations, marital status, membership or non-membership in an employee organization, or any handicap which does not interfere with accomplishment of position requirements.</p> <p>Provisions of Tech Pers Reg 335-2 (Merit Placement Plan) dated 1 Dec 96 apply.</p>	